LEADERSHIP & CHANGE CONFERENCE 2019

LEARNABILITY
IN THE DISRUPTIVE WORLD

Partner for Leadership and Change

Co-hosts:

Sheraton Saigon Hotel,
88 Dong Khoi, Dist.1,
HCMC, Vietnam

8:00– 17:00 Thursday, September 12, 2019

Media Partners:

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HCMC, Vietnam
Human beings are blessed with the astonishing ability to learn and evolve with the changes in the environment. In the modern days of business innovation and disruption, “learnability”, or “ability to learn”, has probably become the most fundamental skill that matters – the ultimate power for leaders to stay ahead of the game and define the disruptive world the way they want it to be.


53% employees in Vietnam will need reskilling to meet with future demands of their jobs.

101 By 2022, an employee will need 101 days of retraining and upskilling to perform their jobs.

ADDRESSING SKILL GAP THROUGH CONTINUOUS LEARNING IS THE KEY FOR ORGANIZATIONS TO SUCCEED IN THE DISRUPTIVE WORLD!

Management’s Responses to skill gaps:

87% Look to automate the work

68% Expect existing employees to pick up skills on the job

87% Hire new permanent staff with skills relevant to new technologies

64% Hire new temporary staff with skills relevant to new technologies

82% Retrain existing employees

61% Hire freelancers with skills relevant to new technologies

58% Strategic redundancies of staff who lack the skills to use new technologies

69% Outsource some business functions to external contractors

“It is not the strongest of the species that survives, nor the most intelligent, but the one most responsive to change.”

Charles Darwin

Emerging skills in Vietnam 2018-2022

1 Analytical thinking and innovation
2 Creativity, originality and initiative
3 Active learning and learning strategies
4 Critical thinking and analysis
5 Leadership and social influence
6 Complex problem-solving
7 Technology design and programming
8 Emotional intelligence
9 Reasoning, problem-solving and ideation
10 Systems analysis and evaluation
LEADERSHIP & CHANGE CONFERENCE 2019

Welcome to the Leadership & Change Conference 2019, organized by Human Dynamic!
In this full-day learning conference, we will discuss:

- Disruptive environment: What Happens, How Different, Why Now?
- How disruption impacts learning on individual, team and organizational level;
- Becoming disruptor or being disrupted? A paradigm shift for leaders;
- When teams learn most effectively? Team’s psychological safety in times of turbulence;
- Disrupting your organization’s learning journey: From pipeline to platformed learning;
- Future Forward: The way we learn tomorrow

8:00 – 8:30 Welcome & Registration
8:30 – 8:45 Opening
8:45 – 9:15 Welcome to the Business World of Disruption
9:15 – 10:15 PANEL DISCUSSION: WHAT HAPPENS, HOW DIFFERENT, WHY NOW?
Panelists:
Eric Kung Chairman, CEO – Human Dynamic Group
Deepika Gupta Director of Leadership & Learning – Human Dynamic
Managing Director (India & South Asia) – Human Dynamic
Peter Cauwelier Managing Director – World Institute for Action Learning (Thailand)
Moderator:
Trinh Thu Hoai Managing Director (North ASEAN) – Human Dynamic
10:15 – 10:35 Tea Break
10:35 – 12:00 BECOMING DISRUPTIVE LEADERS – HOW LEADERS LEARN?
Eric Kung Chairman, CEO – Human Dynamic Group
12:00 – 13:30 Lunch
13:30 – 14:40 BECOMING DISRUPTIVE TEAMS – HOW TEAMS LEARN?
Peter Cauwelier Managing Director – World Institute for Action Learning (Thailand)
14:40 – 15:50 BECOMING DISRUPTIVE ORGANIZATIONS - HOW ORGANIZATIONS LEARN?
Deepika Gupta Director of Leadership & Learning – Human Dynamic
Managing Director (India & South Asia) – Human Dynamic
15:50 – 16:10 Tea Break
16:10 – 16:50 FUTURE FORWARD: THE WAY WE LEARN TOMORROW
Trinh Thu Hoai Managing Director (North ASEAN) – Human Dynamic
16:50 – 17:00 Summary & Closing

LANGUAGE: English & Vietnamese (Translation headset is available)

Contact us: Office: +84 28 5416 5716 – Mobile: +84 909 675 357 – E-mail: duc.dao@humandynamic.com
ERIC KUNG | Hong Kong
Founder, Chairman, CEO – Human Dynamic Group

Eric has been in the field of Leadership Development, Executive Coaching and Change Management Consulting for over 25 years. He founded Human Dynamic in 1993 and had since led the company grow to become a leading Leadership & Change consulting firm with 22 direct offices across Asia Pacific. Eric has tremendous hands-on experiences in consulting corporations in leading organizational change, handling staff communication in change and crisis management, and conducting leadership trainings to senior and middle executives. Clients he had worked with include: P&G, Nike, Google, HSBC, IBM, Credit Suisse, UBS, Standard Chartered Bank, Dow, Chemical, HP, government departments and many other global companies. He travels widely in Greater China, Korea, Japan, Singapore, Malaysia, Vietnam, India and Europe as consultant and speaker in conferences and seminars.

Prior to founding Human Dynamic, he worked for Price Waterhouse Associates (HK). He graduated from McMaster University, Canada, in 1982 with an honor Bachelor degree in Commerce. In 1985, he entered the University of Hong Kong to obtain his Master degree in Social Work. He is currently pursuing his Ph.D. in Leadership & Change from Antioch University (Ohio, USA).

DEEPIKA GUPTA, Ph.D. | India
Director of Leadership & Learning – Human Dynamic
Managing Director (India & South Asia) – Human Dynamic

Dr. Deepika has been in the field of people management and talent development for over 10 years. She is a Ph.D. in Clinical Psychology and is currently heading the Leadership & Learning Strategic Business Unit and is the Managing Director of India & South Asia. She is also a Certified Wellness Coach and a Leadership Coach. She has keen interest in the drivers of human behavior, which fuel her to delve deeper into the causes and reinforcers of change, whether it be at a professional or personal front. She has taken her research insights to national and international forums as well as published them in books and peer reviewed journals.

She has multi-industry and cross regional experience in designing and delivering leadership & learning solutions like transition management, change management, learning and development, crisis management and employee engagement. She has been working extensively with both stakeholders and organizational leaders to tailor make programs that would give them the needed return on expectations. Clients she had worked with include: Intel, Credit Suisse, Swiss Re, HSBC, Western Digital, Cipla, Allergen, Bio-Rad, P&G, Dow Chemicals, Bechtel, Facebook, Delhi International Airport and many other global companies.

PETER CAUWELIER, Ph.D. | Thailand
Managing Director – World Institute for Action Learning (Thailand)

Peter Cauwelier, PhD, is a highly qualified team coach with more than 20 years of experience in operations with multinational companies. His approach is based on the team’s level of psychological safety. The team works together to find solutions for urgent organizational issues, and explores how to be more effective as a team while doing so. Applying this learning outside of the team creates the foundation for sustained success.

Peter is the first Thailand-based WIAL certified action learning coach, and started WIAL Thailand, the affiliate of the World Institute for Action Learning (www.wial.org), in 2013. From 1997 until 2012, Peter worked for Essilor International where he held the positions of Plant Director (6 years, Thailand) and Director of Operational Strategy for Essilor North America Operations (4 years, USA). From 2009, he became Executive Vice President for Asia Operations in Essilor, responsible for 6 manufacturing locations in 4 countries in Asia, with a total of 8,000 employees, covering the fields of manufacturing, supply chain, finance, human resources, quality and EHS.

Peter is certified as:
- Belbin® facilitator (www.belbin.com)
- IAF Certified™ Professional Facilitator (www.IAF-world.org)
- MBTI® practitioner
- ChangePro® facilitator (www.learningways.com)
- Master Action Learning coach (www.wial.org)
- CTPC Certified Team Performance Coach™ by TCI
- International Systemic Team Coaching Certificate by AoEC
- Lego® Serious Play® Certified Facilitator

TRINH THU HOAI | Vietnam
Managing Director (North ASEAN) – Human Dynamic

Hoai has over 15 years of Managerial and Business development experiences in various international organizations. She is now the Managing Director in North ASEAN where she now oversees the business operations of 5 countries including Vietnam. Hoai believes that everyone is capable for more and with the right leverages, anyone can motivate and develop to the fullest. She has delivered training workshops and coached executives and directors from top companies in Vietnam, helped them gain deeper insights about the “self” and transform people around them. Her clients say her training and coaching style is transformative with challenging and motivating questions. Some clients she has served include Amway, Manullfe, FSOFT, Allergen, Axcreek, Johnson & Johnson, P&G, GE, MGF Sourcing, Intel, Nam Con Son Pipeline, 5V Tech, Lazada, Phu Hung Assurance, Tan Son Nhat Golf, Honda, etc.

She is an Associate Certified Coach (ACC) by International Coach Federation, certified Business Leadership Coach by Cevey Systems (Germany), and a Certified DISC Trainer by DISC Asia. She holds a M.Sc in Communication from the University of Louisiana (USA) and a Bachelor in International Economics, Foreign Trade University (Hanoi).

Contact us: Office: +84 28 5416 5716 – Mobile: +84 909 675 357 – E-mail: duc.dao@humandynamic.com
Human Dynamic (HD) – Integrated Solution for Leadership & Change

Human Dynamic (HD) is the leading consulting company in the Asia Pacific region with a track record of providing Leadership & Change solutions to more than 150 global companies spread over 12 countries. We are currently the only provider in Asia Pacific that has the capability to provide culturally congruent services to clients at both the regional and local level throughout our 22 direct offices in Asia and beyond.

Our strength of direct geographic presence allows HD to provide quality, reliable and personalized services to our clients. Along with our extensive affiliate network, HD has access to a professional team of change management consultants, talent development consultants, business leadership coaches, professional trainers, wellness coaches, counselors, psychologists, and HR consultants, rendering us the capability and capacity to provide Leadership & Change services across the globe.

5 reasons to register for the Leadership & Change Conference 2019!

1. Engage in high-level discussions on disruptive organizations: how they change the game by creating new markets and customers that had not existed before;
2. Participate in exclusive sharing sessions on how learning on organizational, team and individual level is being disrupted and the opportunity to become a disruptor;
3. Get inspired by an exclusive panel of experts and professionals in leadership, learning and organizational development;
4. Meet and network with the brightest minds who are successful business leaders and HR directors in the region;
5. Best value for money to register as Early Birds and In Group.

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BOOK YOUR TICKETS NOW!

<table>
<thead>
<tr>
<th>Ticket Type</th>
<th>Price (VND)</th>
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<tbody>
<tr>
<td>Standard Ticket</td>
<td>2,800,000</td>
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<tr>
<td>Early Birds (20% discount)</td>
<td>2,240,000</td>
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<tr>
<td>(payment made by August 9, 2019)</td>
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<tr>
<td>Group of 4 (20% discount)</td>
<td>2,240,000</td>
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<tr>
<td>Members of Co-host &amp; Media Partners</td>
<td>2,240,000</td>
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<tr>
<td>(20% discount)</td>
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<td>Win your Free Tickets</td>
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Note: The price is inclusive of VAT (10%)

CONTACT US

Have a question? Give us a call today!

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